



YWCA TORONTO

2015 ANNUAL REPORT

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**YWCA TORONTO
WOMEN OF DISTINCTION AWARDS**

May 26th, 2016 at The Carlu
BUY YOUR TICKETS TODAY
womenofdistinction.ca



MESSAGE FROM CEO & BOARD PRESIDENT

HEATHER M. MCGREGOR

Chief Executive Officer (left)

MARLI RAMSEY

President, Board of Directors (right)

A year of remarkable change.

At YWCA Toronto, we create and deliver services that transform lives and break down barriers. Our 32 programs serve more than 12,000 women and families in 12 sites in Toronto, from Scarborough to Etobicoke. We focus on helping women build strong futures with well-paying jobs, safe housing, high quality child care, and lives free from violence.

In 2015, our work with Indigenous women was strongly influenced by the ground-breaking report of the Truth and Reconciliation Commission. It helped shape our programming – Healing Circles, a

sacred medicine garden, and mental wellness programs. It also connected dedicated donors to Winona's Place because they believe Indigenous women have the right to safe housing and a place to call home.

In the fall, we closed our beloved Beatrice House when our lease expired. We are thrilled that we have purchased a new site where we can re-create our innovative child development and housing programs.

We hosted two important events at our Elm Centre – the launch of Ontario's Sexual Violence Action Plan and the Big City Mayor's press conference on affordable housing. We are keen to work with all levels

of government, donors, and partners to stop violence against women, reduce poverty, and tackle the affordable housing crisis in our city.

2015 was an historic year for women, with the appointment of Canada's first gender-balanced Federal Cabinet. We are excited to have women's voices shape and influence change at the decision-making cabinet table.

As you read this year's annual report, we hope that you will be as inspired as we are with the women and girls who shared their stories of change and discovery. They are remarkable women, making remarkable change.



BUILDING STRONG FUTURES



CINDY
Employment Centre
Participant

“YWCA Toronto is the place to go. It removes real barriers.”

Cindy left China in 2001, intent on creating a new life and secure future for her family in Toronto.

She felt lost at first. But she soon discovered YWCA Toronto. She enrolled in an employment training program and aced a work placement that led to her first job. “It was so exciting. The YWCA paved the way for my future.”

Cindy recalls the significance of simple things like TTC tokens and a business suit for job interviews. “It gave me the confidence to succeed.”

Cindy is now a Director at Purolator. In 2015, she attended YWCA Toronto’s Women of Distinction Awards as a guest of Sun Life Financial. “It brought back memories seeing the women on stage telling stories just like mine.” It moved her to become a donor.

Soon after, Cindy was telling her own story at a YWCA event. “I wanted to give back, because I would not be where I am today without the help YWCA Toronto gave me when I first came to Canada.”

MAKING CHANGE

YWCA Toronto helps women build strong economic futures. In 2015, we provided employment and skills training to support over 6,000 women on their employment journeys.

As our city welcomes immigrants and refugees from around the world, our services help newcomer women make strong starts. Through one-on-one employment counselling, training and work placements, we help women access the labour market and secure that critical first job.

We are also transforming the skilled trades, a traditionally male-dominated field. Our pre-apprenticeship programs assist in training women to become electricians and refrigeration mechanics. These are stable, sustainable careers with higher wages and advancement opportunities.

At YWCA Toronto, we strive to open doors to independence and opportunity for all women. This is why we advocate for action to tackle income inequality. Women need permanent full-time jobs with benefits, affordable child care and pay equity.

\$6.3 million
invested in employment
and skills training

4,048
women in employment and
training programs gained
stronger economic futures

1,005
newcomers developed job
readiness skills to prepare them
for the Canadian labour market

969
women built business and
career skills in YWCA Toronto’s
social purpose enterprise



CHARLENE
Winona's Place
Tenant

*“Winona’s Place
has everything a
community needs...
I am so grateful
to be here.”*

CREATING SAFE HOUSING

Charlene discovered yoga at YWCA Toronto’s Beatrice House, intrigued by its link to the breath of life so important to her own culture. She learned that from her mother, whose teachings she eagerly absorbed growing up with 11 siblings in Sagamok, on Lake Huron’s north shore. Not all her memories are so easy. Charlene has persevered through trauma and loss, on and off reserve. Understanding the impact of that past helps this strong Ojibway woman stay in charge of her present.

She has found a better place. In July, she and her eight-year-old daughter moved into Winona’s Place, the YWCA’s permanent housing for

Indigenous women. A proud mother of three children and two grandchildren, Charlene is a steady, supportive member of the Winona community. She participates in Healing Circles and communal celebrations and enjoys the rooftop gardens where traditional herbal medicines will grow this summer.

As Charlene walks her daughter to school, she thinks about her own journey, grateful for YWCA Toronto’s part in it.

“Winona’s Place has everything a community needs,” says Charlene. Peace, security, connection. “I am so grateful to be here.”

MAKING CHANGE

YWCA Toronto helps women access safe, affordable housing. In 2015, we provided a permanent place to call home for over 900 women and their families in five communities across the city. We are recognized as a leader in the affordable housing movement. It is why we are so proud of Winona’s Place – and why we strongly support the Truth and Reconciliation Commission’s call for a new relationship with Indigenous peoples.

All of our affordable housing initiatives help women build on their strengths, create stability and plan better futures. However, there is still much work to be done. Toronto is challenged with over 95,000 households on the social housing waiting list – a staggering statistic. It is why YWCA Toronto is working with all three levels of government and community partners to develop new affordable housing – because every woman needs a safe place to call home.

\$13.1 million
invested in permanent
housing programs

949
women and children live
in safe affordable housing

246
women received
specialized mental health
and addiction supports

50
units of affordable housing
designated for women
of Aboriginal descent



ENDING VIOLENCE



ELECTRA
December 6 Fund
Recipient

“Why do women wait so long before leaving? I’m 69. We have to love ourselves.”

For decades, Electra, a thoughtful, gentle 69-year-old Ecuadorian woman, longed to escape an abusive marriage. Last summer, she found the inner strength and open door to walk away from isolation and harm, into a new world – hard, but hers.

Electra was safe, but had no one to turn to and nowhere to live. She landed at a homeless shelter then interim housing, where staff directed her to YWCA Toronto December 6 Fund. The fund offers micro-loans for women fleeing violence. Her application for assistance to set up her apartment approved, she moved into her new

place just before Christmas. She often wonders, “Why did I wait so long to start my life? Why do women wait so long before leaving?”

Today, Electra feels very lucky. “I’m on the first floor, and I love it because the bus is at my door and I can go to the library whenever I want.” Electra has plans, including a pastry-making course she always believed was out-of-bounds.

Not anymore.

MAKING CHANGE

YWCA Toronto helps women escape and recover from violence. In 2015, we provided over 1,300 women and children with vital resources to rebuild their lives. Services such as: safe shelters, micro-loans, and healing programs where women and children can recover from trauma.

Ending violence against women is a priority for the YWCA. It is a tragedy that one in three Canadian women will experience violence and that 90% of sexual assaults against women are never reported. This shows a broken system that fails women.

Yet there were encouraging developments in 2015 – an inquiry into Missing and Murdered Indigenous Women and an Action Plan on Sexual Violence and Harassment. However, there is still an urgent need for a national violence against women strategy. YWCA Toronto will be there – advocating for the systemic changes needed to create safer communities for women and girls in Canada.

\$3.5 million
invested in violence against
women shelters and programs

741
women and children found
safety and support at a
YWCA Toronto shelter

423
women and children overcame
trauma in healing and
expressive arts programs

191
women and children
received micro-loans that helped
them escape violence



RISHONA
Girls' Centre
Participant

“The Girls' Centre is a welcoming and positive space. Thank you to the wonderful staff for helping me find my voice.”

GIVING VOICE

Girls can find their voice in many ways for many reasons. Rishona, an intelligent and quietly intense girl just-turned teenager, remembers a moment that gave rise to hers. “Watching my nine-year-old cousin play, realizing she is more at risk simply because she is a girl. I advocate for her.”

Rishona, who has worked hard to overcome anxiety, attributes her ability to articulate and act on her social justice commitment to YWCA Toronto's Girls' Centre. She found there a community respectful of differences, a real connection to the

girls and staff, and thought-provoking programs like Miss Media.

She joined the Girls' Council but wanted to do more. She directed her Bat Mitzvah donations to the Girls' Centre and wrote a blog spreading word of its work to 29 countries on six continents.

Rishona clearly has a voice, and with it, a vision of how, why and when to use it to improve the lives of girls, women and marginalized people here and around the globe.

MAKING CHANGE

YWCA Toronto helps girls and mothers thrive. In 2015, there were over 1,900 participants in programs at our Girls' Centre, Camp Tapawingo, Teen Mothers', parenting programs, and our early child development centre.

At the YWCA, all of our programs promote resiliency. We offer a safe space for girls to become leaders and learn skills - from media literacy and critical thinking skills, to digital and engineering pursuits, to outdoor fun. Our family programs promote positive parenting and child development. We are dedicated to strengthening families.

In 2015, there were encouraging changes to Ontario's Health and Physical Education curriculum. Led by girls, the curriculum now includes content on sexual consent and healthy sexuality. However, there is still work to do to support families - particularly increasing affordable child care. It is one of YWCA Toronto's most important advocacy priorities, because there are over 16,000 children on the waiting list for affordable child care.

\$2.9 million
invested in girls' and
family programs

728
girls built friendships
and became leaders at
YWCA Camp Tapawingo

312
girls became critical thinkers,
challenging sexualized and violent
media images of girls

893
teen moms and families increased
social networks and developed
confidence and the skills to raise
healthy children



I am voting “because until all of us have made it, none of us have made it.”

ABOVE QUOTE
ROSEMARY BROWN
(1930-2003)

First Black woman to run for the leadership of a federal party

YWCA Toronto works tenaciously to break down barriers that hold women back from achieving equality.

SPEAKING OUT

In 2015, we launched our first on-line election strategy, #womenvoteforaction. We highlighted issues that are core to our mission – violence against women, safe affordable housing, child care, and income inequality.

From a survivor’s call to end violence against women, to a 12-year-old girl promoting voting, the campaign helped amplify the voices of the women and girls we work with, reaching over 4.5 million people through media and social media. It made women’s issues election issues.

We engaged stakeholders with *Call to Action* campaigns – including the successful call to cancel musician

Action Bronson’s concert at Yonge-Dundas Square because his misogyny harms women.

We made deputations on homelessness and sexual violence. We called for a gender analysis of homelessness and safe housing options for women. We advocated for trauma counselling and free legal supports for sexual assault survivors proceeding through the criminal justice system.

By speaking out, we have shaped policy, influenced decision-makers, and given women a voice in creating change.

MAKING CHANGE

At YWCA Toronto, we work to build public awareness, tackle discrimination and identify solutions that improve the lives of women and girls. Our advocacy work is informed by the women with whom we work and the issues that most significantly impact their lives. In 2015, our efforts focused on:

- Speaking out alongside 50 other civic leaders for investment in Toronto’s poverty reduction strategy.
- Calling for a reversal of the federal government’s cuts to refugee health care.
- Hosting the launch of Ontario’s *It’s Never Okay* Action Plan on Sexual Violence and Harassment, and Canada’s Big City Mayors’ press conference on affordable housing.
- Supporting Up for Debate’s call for a federal party leader’s debate on women’s issues.
- Joining with other leading feminists to denounce fear mongering against women who wear niqabs.

1 in 3 Canadian women will experience violence in their lifetime

90% of sexual assaults against women are never reported

37% of single women-led families are living in poverty

16,802 children are on the waiting list for affordable child care

95,280 households are on the social housing waiting list



ENGAGING DONORS



CLARA HUGHES
Mental Health Champion
participates in Winona's
Place Healing Circle

“Profoundly grateful for the sharing circle at YWCA Toronto...listened, learned and left inspired.”

In 2015, our donors responded to the Truth and Reconciliation Commission’s report, raising \$230,000 to increase the safety of Indigenous women and children living at Winona’s Place.

Our generous Winona’s Place supporters tell us why:

“One of the reasons we are so dedicated to YWCA Toronto’s Winona’s Place is because it provides a safe, affordable place for Indigenous women and their children to live.”

“Too many women have nowhere to go to escape violence. They cannot access housing that is affordable and

safe. We started to connect the dots – violence against women, residential schools, missing and murdered Indigenous women. We knew we had to step up and do something.”

“Donating and encouraging other philanthropists to give to Winona’s Place is connected to the work of reconciliation. We are very proud to be part of YWCA Toronto’s call for justice, safety and a new relationship with Indigenous peoples.”

MAKING CHANGE

This year, annual donations were the most generous in the history of YWCA Toronto. In 2015, 3,246 donors and 519 volunteers made it possible for YWCA Toronto to help 1,000 more women and girls than ever before. While gifts take many forms – from community fundraising, to committed monthly pledges, to sponsorships – a common bond is the belief that everyone in our community, every marginalized and disadvantaged woman and girl, deserves safety, respect and opportunity.

The United Way of Toronto and York Region recently reported that YWCA Toronto “demonstrates sector leadership and innovation, particularly under financial management and...it is at the leading edge of program innovation and sets benchmarks.” We invite all stakeholders to peruse our impact reports, audited financial statements and CRA filings on our website, or simply call us for more information.

On behalf of the women and girls we serve, we thank all of our donors for helping to make a difference.

\$2.57 million donated to YWCA Toronto in 2015

\$680,000 raised at the YWCA Toronto Women of Distinction Awards, presented by SunLife Financial

1,000 runners supported Violence Against Women shelters and raised \$115,000 with the help of Bang and Olufsen and Lexus Downtown

Girls’ Centre programs thrive when Toronto’s tech community raised **\$30,000** at its inaugural HoHoTO event



YWCA TORONTO BOARD OF DIRECTORS

YWCA Toronto's Board of Directors are committed to creating change for women and girls across Toronto. They ensure that our work is aligned with our vision and mission, steward our financial and donor resources, and provide leadership and oversight of our strategic plan and initiatives.

YWCA TORONTO BOARD OF DIRECTORS

(L to R, standing) Maureen Bell, Carlene McCubbin, Bessy Triantafyllos, Julie Neff, Suhuyini Abudulai and Alice Longhurst (L to R, sitting) Linda Chu, Nikita Patel, Marli Ramsey, Pierrette Dosanjh, Signe Leisk

Absent Sonali Chakraborti, Lauren Hulme, Silvia Jacinta, Barb Keenan, Pam Liao and Christine Tekker

OUR STRATEGIC PRIORITIES

- Strengthen awareness of YWCA Toronto, leveraging our credibility and reputation.
- Ensure financial and organizational sustainability.
- Integrate continuous quality improvement in operations and programs.
- Deliver high-impact, life-changing programs for women and girls.
- Align advocacy with mission priorities, supported by program expertise.
- Promote strong governance and employer best practices.

OUR VISION

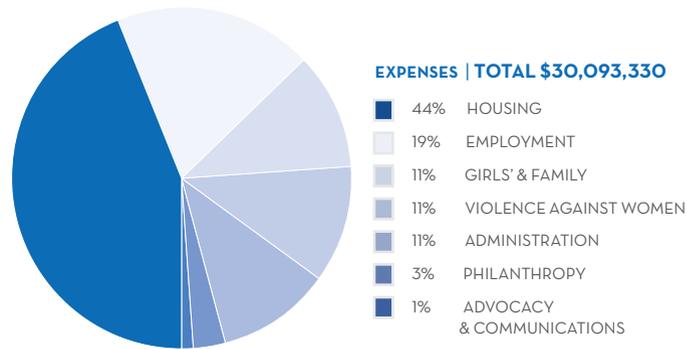
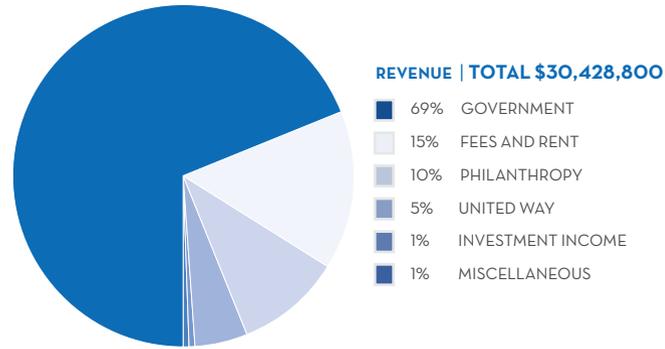
YWCA Toronto will be a leader in transforming the lives of marginalized and disadvantaged women and girls in Toronto.

OUR MISSION

YWCA Toronto accomplishes this vision by being a strong advocate for women and girls, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for girls and key supports for women and children who have experienced violence.

2014 REVENUE & EXPENSES

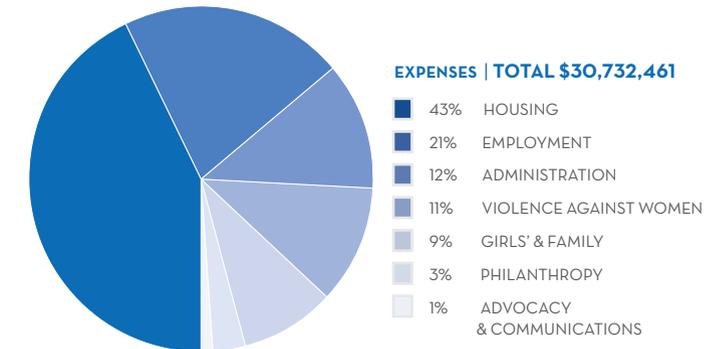
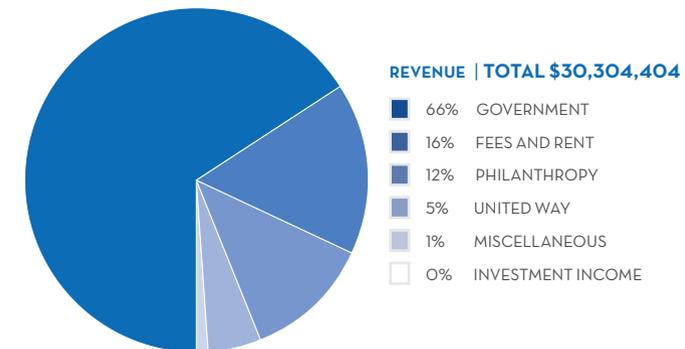
Year ended December 31



2014 EXCESS OF REVENUE OVER EXPENSES
FOR THE YEAR: **\$335,470**

2015 REVENUE & EXPENSES

Year ended December 31



2015 EXCESS OF (EXPENSES OVER REVENUE)
FOR THE YEAR: **(\$428,057)**

Auditors: Ernst & Young LLP | A full set of Financial Statements is available upon request. Charitable Business #10822 9865 RROO01
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.gov.on.ca>.

2015 GIVING

\$100,000+

Canadian Women's Foundation
Ruby Family
Women Gaining Ground

\$50,000+

Anonymous
Brydson Family
DRI Capital
The Honourable Margaret McCain
RBC Foundation

\$25,000+

Anonymous
CIRA's .CA Community Investment Program
Linda Chu and John Donald
Donner Canadian Foundation Awards
The Harry E. Foster Charitable Foundation
Jerry and Joan Lozinski
Margaret Newall, in memory of Ted Newall
Royal LePage Real Estate Services Ltd.,
Johnston & Daniel Division
Royal LePage Shelter Foundation
Scotiabank
The Spratt Foundation

\$10,000+

J.P. Bickell Foundation
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Charitable Giving Foundation
Goldcorp Inc.

The D. H. Gordon Foundation
Grey Birch Foundation
Maple Leaf Foods Inc.
The Catherine and Maxwell
Meighen Foundation
MFS Investment Management Canada Ltd.
Paloma Foundation
The Rainbow Foundation
Nancy Ramalho and Jeff Graham
Shoppers Drug Mart
Rosemary Speirs
Tides Foundation
Tippet Foundation
Arthur Waters, in memory of Ruby Waters

\$5,000+

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Canadian Tire Jumpstart Charities
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Environics Analytics
Fair Trade Jewellery Company Ltd.
Filion Wakely Thorup Angeletti LLP
Frischkorn MediaCo
Joan Gillespie
Harriet and Jonathan Goodman
The Gerald Sheff and Shanitha Kachan
Charitable Foundation
Ruth Mandel
McCarthy Tétrault Foundation
The J. W. McConnell Family Foundation
Ian and Hilary McLean
Nancy's Very Own Foundation
North Toronto Business and
Professional Women's Club
Frances Price
Jane Rowe and Tammy McBrien
Shoppers Drug Mart Life Foundation

Shum Yourkoutiotis Fund
at the Toronto Foundation
St. Andrew's Charitable Foundation
Toronto CREW Foundation
at the Toronto Foundation
The Toronto Star Fresh Air Fund
Joan and Robert Wright

\$1,000+

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Maureen Adams
Rebecca Ruth Allen and Jeffrey Levitt
AMR Barristers & Solicitors LLP
Cina Aquilina
Sally Armstrong
Frances Aspinall
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Avenue Collision
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Phil Lind Foundation
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Jeannette Manguiat-Stoecker
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Heather M. McGregor
Marcia McKay
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Joan H. McMillan
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Michael W. Norgrove
Mary Ann O'Rourke
Lynda Palazzi
Sally Palmateer

Adam Paul
The Pew Family
Marie Picton
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Marli Ramsey
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Linda M. Rapson
Raschkowan Foundation at the Strategic
Charitable Giving Foundation
REALTORS Care Foundation
Reynolds and Reynolds (Canada) Ltd.
Dorothy and Oscar Rogers Foundation
at the Toronto Foundation
Catherine J. Riggall
Marilyn A. Robertson
Gail Robinson
Lucille Roch
Rogers Communications, Credit
Operations Department
Royal LePage Signature Realty
Jan Ruby and Mary Thomson
Jan Rush
Geoff Rytell
S&E Sponsorship Group Inc.
Aleksandra Sagan
Salesforce Foundation
Geoffrey B. Scott Memorial Fund
at the Toronto Foundation
Carmela Serebryany-Harris
Candace Shaw
The Philip Smith Foundation
Sandra and Crawford Spencer
SPINVFEX
Catherine Steele
Dr. Amy Sun and Dr. Chris Sun
Almos Tassonyi
TD Bank
Tekker Family

The&Partnership Inc.
Patricia Thomson
Toronto Education Workers, CUPE Local 4400
Toronto Real Estate Board
Bessy Triantafyllou
Mary Trussell
Marilda L. Tselepis
Tyco Electronics Canada Ltd.
Leigh Tynan
University of Toronto Alumni Association
Surinder Uppal
Jackie Van Mels
Diane Walker
Lenore Walters
WeSell Socks
Lorraine Williams
Beth Wilson
Jane Wilson
Anne Wood
Patricia Wood
Rob and Nancy Wright
Yeager & Main Inc.
Kathleen Zimmer

YWCA TORONTO WOMEN OF DISTINCTION AWARDS 2015 SPONSORS

PRESENTING

SunLife Financial

CHAMPION

Elmwood Spa/Bangkok Garden
KPMG LLP
Scotiabank
Shoppers Drug Mart
TD Bank Group

PATRON

The Globe and Mail
The Home Depot
Ryerson University

TRIBUTE

BMO Financial Group
Chartered Professional Accountants
of Ontario
Frischkorn MediaCo
The Honourable Margaret Norrie McCain

FUTURE LEADERS

Chalkboard Media
EY
Interprovincial Group
PwC
Rogers Communications

OFFICIAL MEDIA SPONSOR

CBC Toronto

MEDIA - RADIO SPONSOR

CHUM FM

WINE SPONSOR

Chateau des Charmes

ESTATES

*We honour the memory of individuals
whose legacy was realized in 2015.*

Earla Downing
Cornelius Anderson Silber

2015 GIVING

COMMUNITY FUNDRAISERS (\$1,000+)

The Bang & Olufsen Yorkville Run
Green Lotus Donate & Learn
HoHoTO
Lexus Downtown Customer Appreciation Gala
Shoppers Drug Mart
Growing Women's Health Campaign

GIFTS IN KIND (\$1,000+)

Academy of Canadian Cinema & Television
Air Canada Leisure Group
Basketeers
Beach Interiors
Building Industry and
Land Development Association
Cavalia
Cisco Canada
Green Standards
Hard Candy Fitness
Lynn Heller
The Humphrey Group Inc.
J. Crew
J. Crew Fairview Mall
J. Crew Sherway Gardens
J. Crew Vancouver
Jaytex Group
Ketchum
Kids Up Front
Loblaws Companies Limited
Loblaws - McLaughlin Road

LUSH Fresh Handmade Cosmetics
Shirin Mostafavi
Narces
The National Ballet of Canada
Orchestra Toronto
Organic Connections
Royal Ontario Museum
Jan Ruby and Mary Thomson
Sleeping/Crown Design
Soulpepper Theatre Company
Tennis Canada
The Food Dudes Inc.
TJX Canada
Toronto Foundation
The Toronto Toy Tea
United Way Toronto & York Region

MONARCH SOCIETY

*We thank individuals who have
named YWCA Toronto in their will.*

Anonymous (3)
Zanana Akande
Carroll Allen Dale
Kristin A. Blakely-Kozman
Ellen K. Campbell
Sarah Corman
Debbie Dykes
The late Sylvia M. Erickson
Nancy Foster
Helen Gurney
Sharilyn Hale
Julia Haylock
Martine Johnson
Julie Y. Lee
Frances Mendez Barcelo
Jannie Mills
Mary Pat Moore

Lorna Pike
Anne Reynolds and Derek Meehan
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Marilyn A. Robertson
Gail Robinson
Jeanne Rowles
The late Lloyd David Smith
Beverly Stager
Vera Ingrid Tarman and Cathy Schwartz
Marilda L. Tselepis
Joan White

FUNDERS

Canadian Apprenticeship Forum
Citizenship, Refugees and Immigration Canada
City of Toronto Children's Services
City of Toronto Employment and
Social Services
City of Toronto Hostel Services and
Housing Help
City of Toronto, Social Housing Unit, Shelter,
Support & Housing
City of Toronto, Supports to Daily Living
Government of Canada: Adult Learning,
Literacy and Essential Skills Program
Immigration, Refugees and Citizenship Canada
Ministry of Community and Social Services
Ministry of Education
Ministry of Health and Long-Term Care
Ministry of Housing
Ministry of Training, Colleges and Universities
Ontario Women's Directorate
Toronto Central Local Health
Integration Network
Toronto Children Services
United Way of Peel Region
United Way of Toronto and York Region

PARTNERS

Access Alliance: Access on Danforth
Access Point
Agincourt Community Services Association
Aisling Discoveries Child and Family Centre
AYCE Employment Services
Barbra Schlifer Commemorative Clinic
Betamars Incorporated - Goderich, ON
Black Creek Community Health Care Centre
Brands of Success (formally Windfall)
Canadian Centre for Policy Alternatives
Canadian Mental Health Association
Canadian Mother Craft
Canadian Network of Women's Shelters
Catholic Cross Cultural
CAWIC - Canadian Association of Women
in Construction
Centennial College
Chartered Professional Accountants of Ontario
Child Development Institute
Child Evangelism Fellowship
Child Monitoring Advisory and Support
Children's Aid Society of Toronto
Clout Industries
Community and Legal Aid Services Program
Community Development MicroSkills
Daily Bread Food Bank
District of Parry Sound Administration Board
District of Parry Sound Social Services
Dr. Jacobs
Dress for Success
Driftwood Community Centre
Employment Planning and Counselling -
Peterborough, ON
Ernestine's Women's Shelter
Equal Voice
Eva's Spot Program

Four Villages Community Health Centre
Friends & Advocates
Frontier College
George Brown College
Habitat for Humanity
Humber College and Guelph Humber
Jean Tweed Centre
JJP Joseph Piccinini Recreation Center
Job Start
Kevin Kevray Appliances
Lake Babine Nation - Burns Lake, BC
Lifesaver IOI
Mejia Services
Moose Cree First Nation - Moose Factory, ON
North York Harvest Food Bank
NSW Electric
Ontario Non-Profit Network
Oshki-Pimache-O-Win - Thunder Bay, ON
Partners for Access and Identification
Project Clinic
Polycultural Immigrant
and Community Services
Rainbow Songs
Ramalho Electric
Rand Electric
Rexdale Alliance Church
Rexdale Women's Centre
Sarnia-Lambton Rebound - Sarnia, ON
Scarborough Southwest Ontario
Early Years Centre
Scarborough Women's Centre
Second Harvest
Seneca College
Sheridan College
Sistering
Social Planning Toronto
TDSB Essential Skills

The Centre for Education & Training
The Furniture Bank
Toronto District School Board Newcomer
Youth Services
Toronto East Quadrant Local
Immigration Partnership
Toronto Public Library
Toronto Workforce Innovation Group
University Health Network
Urban Health
Walker's Electric 2000
Wigwamen Inc.
Wellesly Institute
Women's College Hospital
Women's Habitat
YMCA-Language Assessment and
Referral Centre
YMCA-YWCA National Capital Region
Yorktown Shelter for Women
YWCA Canada

COALITIONS

25 in 5 Network for Poverty Reduction
Brampton Multi-Cultural Centre
Campaign 2000
Children's Aid Societies/Violence Against
Women Advisory Council
Coalition for Gun Control
College of Early Childhood Educators
East Toronto Human Resources Association
Employment Ontario
Equal Pay Coalition
Etobicoke Youth Network (Hub)
Girls Action Foundation
Integrated Local Labour Market Planning
Kipling Community Council
Mental Health and Addictions Supportive
Housing Network

North York Mental Health Network
ONESTEP
Ontario Association of Interval and
Transition Houses
Ontario Coalition for Better Child Care
Ontario Council of Agencies Serving
Immigrants
Ontario Mentoring Coalition
Ontario Non-Profit Housing Association
Scarborough Employment Ontario Network
Scarborough Village Neighbourhood
Action Partnership
South Scarborough Local Labour
Market Partnership
The Scarborough Southwest Local Immigrant
Partnership Council
Toronto Aboriginal Agencies Network
Toronto Coalition for Better Child Care
Toronto West Local Immigration Partnership
Transitional Housing and Support
Program Network
Violence Against Women Shelter Network
WomanACT (formerly, Woman Abuse Council)
Women's Mental Health and
Addictions Network

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